DRAFT

GCEDC Employment & Compensation Committee Meeting
Tuesday, November 3, 2026
Location: 99 MedTech Drive, Innovation Zone
8:30 a.m.

MINUTES

ATTENDANCE

Committee Members: J. Tretter, M. Gray, C. Kemp, P. Zeliff
Staff: L. Farrell, M. Masse, J. Krencik, K. Galdun, C. Suozzi
Guests:
Absent:

1. Call to Order / Enter Public Session

M. Gray called the meeting to order at 8:35 a.m. in the Innovation Zone.

1a. Enter Executive Session

P. Zeliff made a motion to enter executive session under the Public Officers Law Article 7, Open Meetings Law Section 105, at 8:36 a.m., for the following reasons:

1. The medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

The motion was seconded by C. Kemp and approved by all members present.

J. Krencik, C. Suozzi, and K. Galdun left the meeting at 8:36 a.m.

M. Masse and L. Farrell left the meeting at 9:00 a.m.

M. Masse rejoined the meeting at 9:22 a.m.

L. Farrell and C. Suozzi rejoined the meeting at 9:45 a.m.

K. Galdun and J. Krencik rejoined the meeting at 10:01

1b. Enter Public Session

P. Zeliff made a motion to enter back into public session at 10:01 a.m., seconded by J. Tretter and approved by all.

2. Chairman's Report & Activities

2a. Agenda Additions / Deletions / Other Business – Nothing at this time.

2b. Minutes: November 4, 2025

P. Zeliff made a motion to approve November 4, 2025, minutes as presented; the motion was seconded by C. Kemp. Roll call resulted as follows:

M. Gray - Yes
J. Tretter - Yes
P. Zeliff - Yes
C. Kemp - Yes

The item was approved as presented.

3. Discussions / Official Recommendations to the Board:

3a. Health Insurance – L. Farrell distributed a health insurance analysis to the Committee. The current plan with Univera will increase by 13.21% for 2027. Gallagher (Tompkins) proposed a Highmark WNY plan that would result in a 5.48% increase over 2026 costs. The plans are substantially similar, with the primary difference being slightly higher deductibles and higher out-of-pocket maximums. The Agency is projected to remain under budget with the proposed plan, assuming no changes in staff coverage tiers, and this projection includes the addition of a full-time employee (Operations Assistant). The Committee agreed that transitioning to the Highmark WNY plan would be the best option at this time.

4. ADJOURNMENT

As there was no further business, P. Zeliff made a motion to adjourn at 10:02 a.m., seconded by J. Tretter and passed unanimously.