



**Meeting Agenda – Governance & Nominating Committee**  
 Genesee County Economic Development Center  
 Thursday, February 5<sup>th</sup>, 2026, 3:00pm  
 Location: 99 MedTech Drive, Innovation Zone

Page #s	Topic	Discussion Leader	Desired Outcome
	<b>1. Call to Order – Enter Public Session</b>	C. Yunker	
2-4	<b>2. Chairman’s Report &amp; Activities</b> 2a. Agenda Additions / Other Business 2b. Minutes: September 4, 2025	C. Yunker	Vote
5-6	<b>3. Discussions / Official Recommendations to the Board:</b> 3a. Board Self – Evaluation Process / Questionnaire	L. Farrell	Discussion
7-10	3b. Authority Self – Evaluation of Prior Year Performance	M. Masse	Disc / Vote
11-13	3c. Mission Statement & Measurement Report	M. Masse	Disc / Vote
	4. Adjournment	C. Yunker	Vote



**GCEDC Governance & Nominating Committee Meeting  
Thursday, September 4, 2025  
Location – 99 MedTech Drive, Innovation Zone  
3:30 p.m.**

**MINUTES**

**ATTENDANCE**

Committee Members: P. Zelif, M. Clattenburg, C. Yunker, K. Manne  
 Staff: L. Farrell, M. Masse, P. Kennett, K. Galdun, J. Krencik  
 Guests: S. Noble-Moag (GGDLC Board Member), P. Battaglia (GCEDC/GGLDC Board Member), M. Gray (GCEDC Board Member), C. Kemp (GCEDC Board Member), R. Gaenzle (Harris Beach – Video Conference)

**1. CALL TO ORDER / ENTER PUBLIC SESSION**

C. Yunker called the meeting to order at 3:29 p.m. in the Innovation Zone.

**1a. Enter Executive Session**

P. Zelif made a motion to enter executive session under the Public Officers Law, Article 7, Open Meetings Law Section 105, at 3:30 p.m. for the following reasons:

1. The medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.
2. The proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by such public body, but only when publicity would substantially affect the value thereof.

The motion was seconded by M. Clattenburg and approved by all members present.

**1b. Re-Enter Public Session**

M. Clattenburg made a motion to enter back into public session at 3:47 p.m., seconded by P. Zelif and approved by all.

**2. CHAIRMAN'S REPORT & ACTIVITIES**

**2a. Agenda Additions / Deletions / Other Business – Nothing at this time.**

**2b. Minutes: June 5, 2025**

**M. Clattenburg made a motion to approve the June 5, 2025 meeting minutes as presented; the motion was seconded by K. Manne. Roll call resulted as follows:**

P. Zelif - Yes  
 M. Clattenburg- Yes

C. Yunker - Yes  
K. Manne - Yes

The item was approved as presented.

**3. DISCUSSIONS / OFFICIAL RECOMMENDATIONS TO THE BOARD**

**3a. GGLDC Board Member Appointments** –The Governance and Nominating Committee would like to recommend to the full Board that 1) P. Battaglia and M. Brooks serve another 6-year term for the GGLDC Board retroactive from 6/30/25 and ending 6/30/31.

**P. Zelif made a motion to recommend to the full Board that P. Battaglia and M. Brooks serve another 6-year term for the GGLDC Board retroactive from 6/30/25 and ending 6/30/31; the motion was seconded by M. Clattenburg. Roll call resulted as follows:**

P. Zelif - Yes  
M. Clattenburg- Yes  
C. Yunker - Yes  
K. Manne - Yes

The item was approved as presented.

**3b. Solar Project Policy** – C. Yunker started out by stating that the solar project policy had been discussed with input from the County Legislature and that the GCEDC Chair had also met with them on the same topic.

P. Zelif reported that the County is seeking to preserve agricultural land, noting that approximately 10,000 acres have already been allocated to solar development. It was further discussed that policy efforts should place greater emphasis on preserving agricultural land, the County's largest industry.

C. Yunker asked P. Zelif to let the full board know that giving up more land to solar is not a policy that the Governance Committee would like to support going forward.

M. Clattenburg stated that this concern arose directly from outreach at a recent GAM meeting, where all towns and villages expressed agreement that the issue threatens the viability of County agriculture. She added that they are also seeking ways to demonstrate that the County has met its share of energy demands.

**3c. Development Model Review** – M. Masse reviewed the current Development Model in comparison to the proposed model included in the meeting materials. He encouraged the Committee to review the changes and share any suggestions or comments.

He explained that the model is part of presentations to prospective companies, highlighting the organization's four pillars: Shovel Ready Site Development, Business Attraction, Expansion and Retention, Workforce Development, and Placemaking.

C. Yunker noted local concerns regarding the future of site development and asked whether those were being addressed. M. Masse responded that a meeting with C. Yunker and D. Cunningham is scheduled to review potential sites for the next shovel-ready development, with plans to report back to the Board in October.

M. Clattenburg added that water availability will remain a key issue.

4. ADJOURNMENT

As there was no further business, M. Clattenburg made a motion to adjourn at 3:55 p.m., seconded by P. Zelif, and passed unanimously.

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## Authorities Budget Office Policy Guidance



No. 10-05

Date Issued: October 26, 2010

Supersedes: New

**Subject:** Annual Board of Directors Evaluation

**Statutory Citation:** Public Authorities Law sections 2800(1)(a)(15) and 2800(2)(a)(15) and Section 2824(7)

**Provision:** The 2009 Public Authorities Reform Act requires that the board of every state and local public authority conduct an annual evaluation of its performance. Board member comments are protected from disclosure under Article 6 of Public Officers Law, but the results of the assessment are to be provided to the ABO.

**Authorities Budget Office Policy Guidance:** Board members must be committed to the highest standards of corporate governance. The board must hold itself accountable to the mission of the authority and the public interest. This annual assessment is a reminder to each board member of their duties, why those responsibilities are important, and whether they are performing those duties appropriately. The evaluation provides an opportunity for board members to measure their individual and collective effectiveness, determine if they are following their own policies and procedures, identify areas for board improvement, and to compare how their evaluation of the board's performance compares to that of other board members. This annual evaluation can be a learning tool to educate board members and build a well functioning board.

The Authorities Budget Office recommends that each board member annually perform their own evaluation of the whole board. The evaluation should be conducted confidentially with the results compiled by the governance committee. Furthermore, the ABO consulted with the Committee on Open Government, which advised that a board discussion of its performance "would constitute a matter made confidential, by state law that, therefore, could be conducted in private."

To the extent that the results of this evaluation demonstrate the need for the board to improve its performance, amend its practices or procedures, or clarify its expectations of board members, the board is expected to implement suitable corrective actions immediately.

The Authorities Budget Office has developed the following model board evaluation tool that can be adopted by public authorities to meet the needs of their boards of directors. This document should be completed by each board member.

**Confidential Evaluation of Board Performance**

Criteria	Agree	Somewhat Agree	Somewhat Disagree	Disagree	Comments:
1 Board members have a shared understanding of the mission and purpose of the authority.					
2 The policies, practices and decisions of the Board are always consistent with this mission.					
3 Board members comprehend their role and fiduciary responsibilities and hold themselves and each other to these principles.					
4 The Board has adopted policies, by-laws, and practices for the effective governance, management and operations of the Authority and reviews these annually.					
5 The Board sets clear and measurable performance goals for the Authority that contribute to accomplishing its mission.					
6 The decisions made by Board members are arrived at through independent judgment and deliberation, free of political influence, pressure or self-interest.					
7 Individual Board members communicate effectively with executive staff so as to be well informed on the status of all important issues.					
8 Board members are knowledgeable about the Authority's programs, financial statements, reporting requirements, and other transactions.					
9 The Board meets to review and approval all documents and reports prior to public release and is confident that the information being presented is accurate and complete.					
10 The Board knows that statutory obligations of the Authority and if the Authority is in compliance with state law.					
11 Board and committee meetings facilitate open, deliberate and thorough discussion, and the active participation of members.					
12 Board members have sufficient opportunity to research, discuss, question and prepare before decisions are made and votes taken.					
13 Individual Board members feel empowered to delay votes, defer agenda items, or table actions they feel additional information or discussion is required.					
14 The Board exercises appropriate oversight of the CEO and other executive staff, including setting performance expectations and reviewing performance annually.					
15 The Board has identified the areas of most risk to the Authority and works with management to implement risk mitigation strategies before problems occur.					
16 Board members demonstrate leadership and vision and work respectfully with each other.					
<b>Additional Comments:</b>					
<b>Date Completed:</b>		<b>Entity: GCEDC / GGLDC / GCFC</b>			
		<b>(circle one)</b>			

**Authority Self-Evaluation of Prior Year Performance**

**Local Public Authority Name:** Genesee County Industrial Development Agency d/b/a Genesee County Economic Development Center (GCEDC)

**2025 Measurements and results:**

1. Secure capital / business investment commitments of \$49.8 million (not including any project over \$50 million in capital investment).
  - a. 2025 result was \$66.2 million (the total for the year was \$411 million if the over \$50 million in capital investments, Excelsior Energy Center, are included).
2. Secure pledges to create 93 jobs.
  - a. 2025 result was 19 pledged jobs to be created (the total for the year was 22 if the over \$50 million in capital investments, Excelsior Energy Center, are included).
3. Achieve the GCEDC 2025 budget from a bottom-line financial operation performance (EBITDA) standpoint.
  - a. The GCEDC will exceed the 2025 operating budget from a bottom-line standpoint. For the Operating Fund, recognized Project Origination Fee Revenue exceeded the budgeted amount. The GCEDC recognized \$5,075,475 in Project Origination Fee Revenue as compared to the \$450,000 budgeted for 2025.
4. Continue an active outreach campaign. Continue engagements with state, federal, regional, local and educational partners focused on advancing the GCEDC’s development strategy enabling local/regional economic growth and quality job opportunities for our residents and children.
  - a. The GCEDC continued to share various economic development topics with federal, state and local government officials and staff through direct communication and participation with civic, government and private sector entities.
    - i. Federal:
      - The GCEDC communicated on the progress of infrastructure construction, permitting and approvals to advance active and future projects at STAMP and across Genesee County.
    - ii. State/Regional:
      - The GCEDC communicated on the progress of infrastructure construction, permitting and approvals to advance active and future projects at STAMP and across Genesee County.
      - The GCEDC coordinated state and local support enabling investments by companies including Edwards Genesee at STAMP, Oxbo at Apple Tree Acres and other projects in Genesee County.

- The GCEDC supported for the regional initiatives and sales and marketing outreach led by Greater Rochester Enterprise (GRE) and Invest Buffalo Niagara (IBN). The GCEDC's President and CEO serves on the board of directors of both organizations.
- The GCEDC's President and CEO serves on Finger Lakes Regional Economic Development Council (FLREDC). Several members of the GCEDC staff also serve on workgroups for the FLREDC.

iii. Local (County, City, Towns):

- The GCEDC communicated on the progress of infrastructure construction, permitting and approvals to advance active and future projects at STAMP and across Genesee County.
- The GCEDC communicated on projects under consideration for GCEDC board approvals with municipalities throughout the board review and approval process.
- The GCEDC engaged with municipalities to identify properties with appropriate zoning, utilities and local support for future manufacturing or residential development. Supported municipal funding requests for infrastructure improvements to support manufacturing and residential developments.
- The GCEDC participated in municipal board meetings and discussions on potential projects and long-term developments. This includes participation in Genesee County's Comprehensive Plan update process.
- The GCEDC's staff also participate on many community boards relevant to economic development, business, and community development across the County.

iv. Educational Institutions

- Supported efforts to grow workforce training participation and career readiness by the Genesee County Job Development Bureau, Genesee County Youth Bureau, GLOW Workforce Development Board, Genesee Valley BOCES, Genesee Community College, The BEST Center, Genesee County Business Education Alliance, K-12 schools and educators, and regional institutions.
- Coordinated participation with local employers in programs including GLOW With Your Hands, Genesee Valley Pre-Apprenticeship Program, Finger Lakes Youth Apprenticeship Program, ACT WorkKeys, and K-12 STEM programs. This provides active and future employers with a skilled, growing and connected workforce.

5. Continue site development activities at the tech and industrial parks which facilitates achievement of our jobs and investment goals. Initiate environmental scan for potential next generation shovel ready park development.

- 2025 results for the STAMP site are the deployment of the FAST NY funding through assuming construction of the 345 KV to 115 KV substation and design, engineering and pursuing bids and completed construction of an on-site water storage tank. The GCEDC

also completed the Basis of Design Report for a forcemain to Oakfield wastewater treatment facility, and progressed design and engineering of the Crosby Road rebuild. Edwards Vacuum has completed construction of a 240,000 sq. ft. semiconductor dry pump manufacturing facility scheduled to begin operations in 2026.

6. Continue active participation with the City of Batavia, Batavia Development Corp., County, School districts, Finger Lakes REDC, New York State and related community partners with respect to revitalization activities and projects in the City of Batavia to include development and implementation of the Batavia DRI Strategic Investment Plan. This will include the importance of the development and support of Placemaking activities/housing.
  - a. The GCEDC built on placemaking initiatives including engagement with local stakeholders and project managers including guidance to municipalities for potential residential projects and funding sources. The GCEDC also provided active guidance in the redevelopment of BOA sites at Creek Park and the preparation of City of Batavia's second Downtown Revitalization Initiative application. Partners did not request the extension of the Batavia Pathway to Prosperity.
7. Continue active sales and marketing efforts focused on company attractions, expansions and retentions to achieve our investment and jobs goals and continued focus on economic expansion.
  - a. In 2025, the GCEDC had 12 wins, 807 jobs committed, and \$411 million in capital investment committed. The results exceeded the GCEDC's goals. The GCEDC had 11 company attraction projects which included expansions by HP Hood, LLC, Apple Tree Acres, LLC and 9 Lent Avenue, LLC. Outreach to existing businesses and outside companies continued to be robust. The GCEDC sales and business development team responded to 85 leads in 2025. 2 of those leads (9 Lent Avenue, LLC and Apple Tree Acres, LLC) were converted to projects and were approved for incentives/funding support from either the boards of GCEDC/GGLDC/GCFC and/or New York State.
8. Continue workforce development activities with our education partners focused on worker pipeline enhancement enabling growth by our existing base of businesses and supporting company attractions to the community/region.
  - a. The GCEDC focused on inspiring, preparing, and supporting our emerging workforce through partnerships with workforce, education and private-sector partners and continued development of student and family-focused communications.
    - The GCEDC participated in coordinating GLOW With Your Hands events that connected students with careers, training programs and employers in manufacturing, agribusiness, skilled trades and healthcare. 1,800+ students participated in these programs in 2025.
    - The GCEDC participated in coordinating business and student participation in pre-apprenticeships and youth apprentices led by the Rochester Technology Manufacturers Association (RTMA) and Genesee Valley BOCES. 40+ students participated in these programs in 2025, with students gaining job shadows and paid internships during high school, and 960 hours of mechatronics lab training and 1,000 hours of on-the-job training during a six-week bootcamp.

- The GCEDC participated in coordinating the launch of an ACT WorkKeys assessment center at Genesee Valley BOCES. Genesee County has achieved the first of four goals required for designation as an ACT Work Ready Community.
- The GCEDC supported STEM and skilled trades programs at K-12 schools and coordinated with schools and educators to provide activities aligned with careers at active and future employers.
- The GCEDC secured \$53,000 of private-sector funding to support workforce development programs through the Genesee County Premier Workforce Membership Program.
- The GCEDC communicates with students and families through programs like the High School Gameday on-site and live-streamed events with WBTA, the creation and distribution of the Genesee County Career Roadmap. Coach's Corner columns in the local media and Coach SwazZ social media content promote workforce development programs and local careers.
- The GCEDC communicates on the investments and participation in workforce training programs with active and future employers. The workforce pipeline in in-demand careers is an asset in outreach to companies considering projects at STAMP and across Genesee County.

9. Implement the strategic planning process with board and staff participation

- a. The GCEDC has participated in ongoing discussions regarding the agency's strategic planning initiatives.

## **Mission Statement and Measurement Report**

**Local Public Authority Name:** Genesee County Industrial Development Agency d/b/a Genesee County Economic Development Center (GCEDC)

**Fiscal Year:** January 1, 2026 – December 31, 2026

**Enabling Legislation** (enables Local Public Authority Mission Statement): Industrial development agencies (“IDAs”) are formed under Article 18-A of New York State General Municipal Law, as public benefit corporations. IDAs were created to actively promote, encourage, attract and develop job and recreational opportunities and economically-sound commerce and industry in cities, towns, villages and counties throughout New York State (the “State”). IDAs are empowered to provide financial assistance to private entities through tax incentives in order to promote the economic welfare, prosperity and recreational opportunities for residents of a municipality (“Benefited Municipality”).

**Mission Statement:** The GCEDC is the primary economic development agency in Genesee County, NY. The GCEDC’s mission is to facilitate local economic growth and development which fosters investment and job creation for the benefit of our residents and children. We do this by offering financial assistance, real estate solutions, workforce development programming and placemaking options in order to build back local and regional manufacturing and by supporting the continued growth and success of our local businesses all across Genesee County.

### **2025 Measurements:**

1. Secure capital / business investment commitments of \$ [redacted] million (not including any project over \$50 million in capital investment).
2. Secure pledges to create [redacted] jobs.
3. Achieve the GCEDC 2024 budget from a bottom-line financial operation performance standpoint.
4. Continue an active outreach campaign. Continue engagements with state, federal, regional, local, and educational partners focused on advancing the GCEDC’s development strategy enabling local/regional economic growth and quality job opportunities for our residents and children.
5. Continue site development activities at the tech and industrial parks which facilitates achievement of our jobs and investment goals. Initiate environmental scan for potential next generation shovel ready park development.
6. Continue active participation with local, regional, and state partners with respect to community revitalization, and the development and support of placemaking and housing.
7. Continue active sales and marketing efforts focused on company attractions, expansions, and retentions to achieve our investment and jobs goals and continued focus on economic expansion.
8. Continue workforce development activities with our education partners focused on worker pipeline enhancement enabling growth by our existing base of businesses and supporting company attractions to the community/region.
9. Implement the strategic planning process with board and staff participation.

**Authority Stakeholder(s):** Genesee County Legislature

**Authority Beneficiaries:** The residents and taxing jurisdictions of Genesee County

**Authority Customers:** The Business Community of Genesee County

**Authority self-evaluation of prior year performance** (based upon established measurements): To Be provided by March 31, 2027 related to 2026 performance.

**Governance Certification:**

1. Have the board members acknowledged that they have read and understood the mission of the public authority?

**Board of Directors Response:** Yes

2. Who has the power to appoint management of the public authority?

**Board of Directors Response:** The Board of Directors

3. If the Board appoints management, do you have a policy you follow when appointing the management of the public authority.

**Board of Directors Response:** The Board has not adopted a final, written policy; however, the Board follows the prudent and reasonable past practice of appointing responsible individuals.

4. Briefly describe the role of the Board and the role of management in the implementation of the mission.

**Board of Directors Response:** The role of the Board regarding the implementation of the public authority's mission is to provide strategic input, guidance, oversight, mission authorization, policy setting and validation of the authority's mission, measurements and results. The role of management is to collaborate with the Board in strategy development / strategy authorization and to implement established programs, processes, activities and policies to achieve the public authority's mission.

5. Has the Board acknowledged that they have read and understood the response to each of these questions?

**Board of Directors Response:** Yes

As of 12/31/25 Final year end numbers

Calculation using historic core project data: Source = GCEDC Activity Tracking Database (does not include major projects over \$10 m or mega projects over \$50 m)

Year	Pledged Job Creation	Number of projects	Jobs Retained	Capital Investment	
2007	44	6	534	\$ 14,890,000	UMMC - \$16.71 m, Empire pipeline - \$29.1 m, Target - \$14.2 m, Darien Lake \$109 m not included
2008	150	18	545	\$ 60,000,000	No core projects in excess of \$10 m capex or \$50 m capex
2009	40	5	119	\$ 32,200,000	UMMC \$18m and Krieger \$12m not included
2010	36	23	475	\$ 21,600,000	No core projects in excess of \$10 m capex or \$50 m capex
2011	120	28	671	\$ 17,800,000	Alpina - \$17.5 m capex, Oatka - \$16 m capex not included
2012	241	37	526	\$ 18,400,000	Muller Quaker Dairy, LLC - \$206 m capex
2013	270	28	1,295	\$ 29,940,000	No major or mega projects
2014	91	17	594	\$ 37,401,000	Yancey's Fancy \$20.7 million capex
2015	158	18	822	\$ 32,950,000	Oatka \$20.99 million capex
2016	28	16	553	\$ 21,500,000	
2017	40	14	771	\$ 18,100,000	Boncouelle and HP Hood removed
2018	99	16	620	\$ 33,800,000	
2019	150	22	836	\$ 39,000,000	
2020	78	18	7	\$ 83,000,000	
2021	53	5	75	\$ 21,677,000	
2022	16	9	13	\$ 32,965,000	
2023	2	8	21	\$ 29,900,000	
2024	12	8	6	\$ 28,637,000	
2025	19	11	785	\$ 66,244,000	(includes \$25.968 million HP Hood and \$13.541 million FFP NY Le

Calculation using historic major or mega project data: Source = GCEDC Activity Tracking Database (only includes major projects over \$10 m or mega projects over \$50 m)

Year	Pledged Job Creation	Number of projects	Jobs Retained	Capital Investment	
2007	138	4	69	\$ 169,010,000	UMMC - \$16.71 m, Empire pipeline - \$29.1 m, Target - \$14.2 m, Darien Lake \$109 m
2008	-	-	-	\$ -	No core projects in excess of \$10 m capex or \$50 m capex
2009	12	2	630	\$ 30,000,000	UMMC \$18m and Krieger \$12m
2010	-	-	-	\$ -	No core projects in excess of \$10 m capex or \$50 m capex
2011	52	2	315	\$ 33,500,000	Alpina - \$17.5 m capex, Oatka - \$16 m capex
2012	186	1	0	\$ 206,250,000	Muller Quaker Dairy, LLC - \$206 m capex
2013	-	-	-	\$ -	
2014	50	1	108	\$ 20,671,000	Yancey's Fancy
2015	21	1	334	\$ 20,990,000	Oatka
2016	41	2	0	\$ 63,360,000	Krieger's \$35.36m ESD STAMP grant \$28m
2017	248	2	0	\$ 222,200,000	Boncouelle and HP Hood
2018	0	0	0	\$ -	
2019	50	1	0	\$ 22,000,000	Upstate purchase of Alpina including
2020	0	0	0	\$ -	
2021	118	3	0	\$ 321,837,000	Plug Power, Ellicott Station, and Liberty Pumps
2022	181	2	0	\$ 84,525,000	BBW and YMC Healthy Living Campus
2023	348	2	0	\$ 226,850,000	Navigistics and Atlas Cocon
2024	84	5	507	\$ 1,016,058,000	Hecate Energy Cider Solar, GE Bergen Owner, Graham Corporation
2025	3	1	0	\$ 345,556,000	Excelsior Energy Center (does not include \$25.968 million HP Hood)

Totals of core projects, major projects and mega projects by year

Year	Pledged Job Creation	Number of projects	Jobs Retained	Capital Investment	
2007	182	10	603	\$ 183,700,000	
2008	150	18	545	\$ 60,000,000	
2009	52	7	749	\$ 82,200,000	
2010	36	23	475	\$ 21,600,000	
2011	172	30	966	\$ 51,300,000	
2012	427	38	526	\$ 224,650,000	
2013	270	28	1,295	\$ 29,940,000	
2014	141	18	702	\$ 58,072,000	
2015	179	19	1,156	\$ 53,940,000	
2016	69	18	553	\$ 84,860,000	
2017	268	16	771	\$ 240,300,000	
2018	99	16	620	\$ 33,800,000	
2019	200	23	836	\$ 61,000,000	
2020	78	18	7	\$ 83,000,000	
2021	171	8	75	\$ 343,514,000	
2022	117	12	13	\$ 97,090,000	
2023	348	10	21	\$ 256,750,000	
2024	96	13	513	\$ 1,044,695,000	
2025	22	12	785	\$ 411,800,000	

5-Year average	Jobs Created	Capital Investment
	151	\$ 430,769,800

Prior approved Board Goals Budgets:

Year	Job Creation	Capital Investment	
2011	100	\$ 13,800,000	Note: The Board chose to set a different goal than the calculated three year rolling average for 2011. This goal of 100 jobs created was higher than the calculated goal of 79 jobs. The Board feels that 100 jobs is a better goal because the 2009 and 2010 actual job creation numbers were very low due to the downturn in the economy.
2012	126	\$ 18,690,000	2012 goals based on a 5% increase to 2011 actual core project job creation and capital investment numbers
2013	132	\$ 19,250,000	Core projects only. Board also set a goal of one major project with a \$10 m capex and job creation goal of 50.
2014	200	\$ 32,000,000	
2015	205	\$ 35,000,000	
2016	360	\$ 140,000,000	(210 from core projects and 150 from one mega project) (\$40m in core projects and \$100m from one mega pro
2017	122	\$ 39,000,000	
2018	125	\$ 40,000,000	
2019	90	\$ 32,000,000	
2020	90	\$ 32,000,000	
2021	90	\$ 35,000,000	
2022	90	\$ 45,000,000	
2023	93	\$ 47,000,000	
2024	93	\$ 48,410,000	
2024	93	\$ 49,862,300	3% cost inflation used
Recommended goals for 2026:			
2026	93	\$ 51,358,169	3% cost inflation used

5-Year Average:	Jobs Created	Capital Investment
	151	\$ 430,769,800