

Application for Financial Assistance

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Note: All of the above forms must be completed in their entirety to be considered an acceptable application.

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(Required if over \$5 million in capital investment of facility construction)

I. Applicant Information

Cor	mpany Name:				_
Add	dress:				
City	/ / Town		State:		Zip:
Pho	one No.:			Fax No.:	
Ema	ail Address:			Fed. Id. No.:	
App	plicant's Cour	nsel:			
Add	dress:				
City	y / Town		State	Zip	
Pho	one No.:			Fax No.:	
Туре	of Business:				
SIC (Code (<u>https://ww</u>	/w.osha.gov/pls/imis	s/sicsearch.html):		
NAIC	S Code (http://v	vww.naics.com):			
Conta	act Person:				
	cipal Owners / O	fficers / Directors: (list owners with 15% o	r more in equity holding	s with percentage
	Name & Title				
	Name & Title				
Corpo	orate Structure (att	tach schematic if Applicant	is a subsidiary or otherwise	affiliated with another entity)	
	Form of Entity:	C Corp	S Corp Sole Proprietorship	☐ Partnership☐ Not for Profit	LLC
If a co	orporation, partne	rship, limited liability o	company/partnership or	Not for Profit:	
What	t is the date of th	ne establishment _	lioont outbouiss d.t. d	Place of organization o business in the Stat	to of Nov. Vorto
and, Yes	No N/A	(circle)	ncant authorized to d	o business in the Stat	e of New York?

II. Project Information

A)	Location of Project / Project Address:
	Address
	Town Zip
B)	Current Assessed Value of Property \$ Tax Map # (not required if project is for equipment purchases only)
C)	Square footage of existing building S/F Square footage of new / renovated build S/F Total Square Footage S/F
D)	Detailed Description of Project (Including type and purpose of project, (Solar Projects - add mWac projected):
E)	Please explain how the requested financial assistance impacts the feasibility of this project in Genesee County versus outside of Genesee County. Would the project be viable without these incentives? Provide a detailed statement addressing the necessity of financial assistance for proceeding with this development in Genesee County.
F)	Is the Project Commercial in nature (Sales Tax Generating for Community)? Yes No (circle) If yes, what is the estimated annual total Sales Tax to be generated from this project at full build-out? \$
G)	Expected Start Date of Project Construction (mo / year)
H)	Fime Expected to Complete Project Construction (in months)
I) I	stimated Project Certificate of Occupancy Date (This date will be used for the PILOT start date)

Please answer all questions. Use "None" or Not Applicable" where necessary. Information in this application may be subject to public review under New York State Law.

Setimated Project Costs / P	Project Capital Investment:
<u> </u>	Toject Suprtai investment:
Construction Cost:	
<u> </u>	New Building Construction or Existing building renovation/expansion construction costs)
and and/or Existing Building:	
\$(P	urchase Value of land and/or building incl. engineering, architect and blueprint fees)
Other / Sales Taxable Equipment:	
\$ (F	Furniture/Fixtures, Computers, Lockers) Used for calculating Sales Tax Exemption
Production Equipment / Non-Sale	s Taxable:
\$ (E	xempt by NYS – excluded from benefitted project amount)
Other:	
	Describe:
Total Capital Investment:	
\$(S	Sum all lines above)
	<u> </u>
Grants: \$ Bonds: \$ GCEDC/GGLDC loa	
Bank Financing: \$_	
Other: \$	Describe:
Equity: \$	
. ,	es of funds: \$
lortgage Amount on this Proje	ct: \$Subject to Mortgage Tax Exemption
	Describe:
stimated percentage of costs	financed from public sector (grants, bonds, and GCEDC/GGLDC loan fund divided
of all sources of funds):	

Please answer all questions. Use "None" or Not Applicable" where necessary. Information in this application may be subject to public review under New York State Law.

III. Project Employment Information

**Note: Please use full-time equivalents (FTE), full-time jobs plus any combination of 2 or more part-time jobs that, when combined constitute the equivalent hours of a full-time position. (Attach additional sheets as necessary).

	evious project(s) with t		No (circle)	
If YES, please consul	t with staff when filling out th	nis section.		
E1) <u>Current</u> nun	nber of full time equivale	nt employees (prior to projec	et):	
E2) Estimate how	nany full time equivale	nt jobs will be retained (Curr	rent employment):	
<u>F</u> ull <u>T</u> ime (FT)	<u>P</u> art- <u>T</u> ime (PT)) ** Total <u>F</u>	ull <u>T</u> ime <u>E</u> quivalents (F	TE)
*Please note retaine to this application.	d jobs should be based upo	on the most recent NYS MN-45 of	quarterly report, a copy of	which should be attached
,	,	al) salary of jobs to be retair nt employees (FTE) will be c l		iis Project:
Years after Construction is Complete	Estimate of (FTE) Created "Please note FTE definition above	Average Annual Salary	Average Annual Salary and Benefits	Estimated Hours per week
1				
2				
3				
Total FTE's After 3 Years				
E5) What is the a	verage estimated (annua	al) salary range of jobs to be	created from	to
E6) Estimate of the	e number of residents of	the Labor Market Area (as d	efined in N.Y. GML Sec	c. 859-a(4)(f)) to fill
created jobs?		_		

Please answer all questions. Use "None" or Not Applicable" where necessary. Information in this application may be subject to public review under New York State Law.

IV. Representations by the App	olicant
Is the company delinquent in the payment of any state or municipal property taxes?	☐ Yes ☐ No
Is the company delinquent in the payment of any income tax obligation?	☐ Yes ☐ No
Is the company delinquent in the payment of any loans?	☐ Yes ☐ No
Is the company currently in default on any of its loans?	☐ Yes ☐ No
Are there currently any unsatisfied judgments against the company?	☐ Yes ☐ No
Are there currently any unsatisfied judgments against any of the company's principals?	☐ Yes ☐ No
Has the company ever filed for bankruptcy?	☐ Yes ☐ No
Have any of the company's principals ever personally filed for bankruptcy, or in any way sought protection from creditors?	☐ Yes ☐ No
If the answer to any of the questions above is "Yes," please provide additional comments in pages if necessary.	the space below and on additional
Please initial each item where indicated understands and agrees that, if the Project receives any Financial Assistance from provided by collective bargaining agreements, new employment opportunities creal listed with the New York State Department of Labor Community Services Division administrative entity (collectively with the DOL, the "JTPA Entities") of the service of job training partnership act(Public Law 97-300) ("JPTA") in which the Project is local Applicant's Initials	nicipal Law, the Applicant In the AGENCY, except as otherwise Ited as a result of the Project will be Ited (the "DOL") and with the Itelivery area created by the federal
First Consideration for Employment - In accordance with Section 858-b(2) of Law, the Applicant understands and agrees that, if the Project receives any Finance except as otherwise provided by collective bargaining agreements, where practical persons eligible to participate in JTPA programs who shall be referred by the JPTA opportunities created as a result of the Project. Applicant's Initials	ial Assistance from the AGENCY, ole, the Applicant will first consider
Annual Sales Tax Fillings - In accordance with Section 874(8) of the General understands and agrees that, if the Project receives any sales tax exemptions as p the AGENCY, in accordance with Section 874(8) of the General Municipal Law, the be filed, with the New York State Department of Taxation and Finance, an Annual Exemptions (Form ST-340) by the last day of February following applicable calend describing the value of all sales tax exemptions claimed by the Applicant and all coby the Applicant.	eart of the Financial Assistance from e Applicant agrees to file, or cause to Report of Sales and Use Tax ar year (with a copy to the AGENCY),

Employment Reports - The Applicant understands and agrees that, if the Project receives any Financial Assistance from the AGENCY, the Applicant agrees to file, or cause to be filed, with the AGENCY, on quarterly basis, copies of form NYS-45-MN Quarterly Combined Withholding, Wage Reporting, and Unemployment Insurance Returns filed with the Department of Labor applicable to the project site. Applicant's Initials
AGENCY Reports – The Applicant understands and agrees that, if the Project receives any Financial Assistance from the AGENCY, the Applicant agrees to file, or cause to be filed with the AGENCY, a certified Annual Project Report (to be mailed to the Applicant) due by the last day of February following applicable calendar year, for a period of time not to exceed 4 years post financial assistance. Applicant's Initials
Absence of Conflicts of Interest - The Applicant has received from the AGENCY a list of the members, officers, and employees of the AGENCY. No member, officers or employee of the AGENCY has an interest, whether direct or ndirect, in any transaction contemplated by this Application, except as hereinafter described:
Recapture Provision/Uniform Tax Exemption Policy ("UTEP") — Applicant hereby understands and agrees, in accordance with Section 875(3) of the New York General Municipal Law, that any New York State and local sales and use tax exemption claimed by Applicant and approved by the Agency in connection with the Project may be subject to recapture by the Agency under such terms and conditions as will be set forth in the Agent Agreement to be entered into by and between the Agency and the Applicant. Recapture provisions would be invoked under Section 875(3) of the New York General Municipal Law if it is determined that: (i) the Company is not entitled to the Sales and Use Tax Exemption Benefits; (ii) the Sales and Use Tax Exemption Benefits are in excess of the amounts authorized by the Agency to be taken by the Company; (iii) the Sales and Use Tax Exemption Benefits are for property or services not authorized by the Agency as part of the Project; or (iv) the Sales and Use Tax Exemption Benefits are taken in cases where the Company fails to comply with a material term or condition to use property or services in the manner approved by the Agency in connection with the Project. The Applicant further represents and warrants that the information contained in this Application, including without limitation information regarding the amount of New York State and local sales and use tax exemption benefits, is true, accurate and complete, to the best of the Applicant's Knowledge. Applicant hereby further represents and warrants that it has reviewed the Agency's UTEP and understands and agrees that under such UTEP, the Agency has the right to recapture all or a portion of any financial assistance provided by the Agency to the Company, including, but not limited to, sales and mortgage tax exemptions and real property tax abatements upon the occurrence of certain events as set forth in the UTEP. Applicant's Initials
No Violation of Section 862(1) of the General Municipal Law — In accordance with Section 862(1) of the General Municipal Law, the applicant understands and agrees that the Project will not (a) result in the removal of an industrial or manufacturing plant of the Project occupant from one area of the state to another area of the state, or (b) result in the abandonment of one or more plant facilities of the Project occupant located within the state. If the Project will result in (a) or (b), the applicant agrees that the requested financial assistance is necessary to prevent the Project from relocating out of the state, or is reasonably necessary to preserve the Project occupant's competitive position in its respective industry. Applicant's Initials
Financial Assistance Necessary – The applicant represents that the project would not likely occur without the financial assistance provided by the AGENCY. Applicant's Initials
Compliance – The applicant receiving financial assistance is in substantial compliance with applicable local, state and federal tax, worker protection and environmental laws, rules and regulations. Applicant's Initials

V. Signatory Page

Is any of th	ne information containe	d herein considered trade secrets?	☐ Yes ☐ No
(i.e. total facili	ty s/f, total capital investment, to	information herein but reserves the right to disclose otal job creation, top level wage information et. Al.) A and resulting from said application. Please list anyth	s a part of its project summary disclosure related
	The AGENCY will rely o represent that the stater	ecuting this Application on behalf of the Ap on the representations made herein when a ments made herein do not contain any unt rial fact necessary to make the statements	acting on this Application and hereby rue statement of a material fact and do
B)	Failure of the Applicant	to file appropriate Sales Tax and Employn repayment of benefits previously claimed.	nent reports will result in the revocation of
C)	If the Applicant submits termination of any finance exemptions claimed by it	knowingly false or knowingly misleading in cial assistance and the reimbursement of a reason of the AGENCY's involvement in the r civil liabilities for perjury.	nformation this may lead to the immediate an amount equal to all or part of any tax
		(Applicant Signature)	
		(Print Name)	
		Title	
		Company Name	

This Application should be submitted along with the items listed in Exhibit A to:

Genesee County Economic Development Center 99 MedTech Drive, Suite 106 Batavia, New York 14020

Email: gcedc@gcedc.com

VI. Hold Harmless Agreement

Applicant hereby releases Genesee County Economic Development Center and the members, officers, servants, agents and employees thereof(the "AGENCY") from, agrees that the AGENCY shall not be liable for and agrees to indemnify, defend and hold the AGENCY harmless from and against any and all liability arising from or expense incurred by (A) the AGENCY's examination and processing of, and action pursuant to or upon, the attached Application, regardless of whether or not the Application or the Project described therein or the tax exemptions and other assistance requested therein are favorably acted upon by the AGENCY, (B) the AGENCY's acquisition, construction and/or installation of the Project described therein and (C) any further action taken by the AGENCY with respect to the Project; including without limiting the generality of the foregoing, all causes of action and attorneys' fees and any other expenses incurred in defending any suits or actions which may arise as a result of any of the foregoing. If, for any reason, the Applicant fails to conclude or consummate necessary negotiations, or fails, within a reasonable or specified period of time, to take reasonable, proper or requested action, or withdraws, abandons, cancels or neglects the Application, or if the AGENCY or the Applicant are unable to reach final agreement with the respect to the Project, then, and in the event, upon presentation of an invoice itemizing the same, the Applicant shall pay to the AGENCY, its agents or assigns, all costs incurred by the AGENCY in the processing of the Application, including attorneys' fees, if any.

Applicant hereby understands and agrees, in accordance with Section 875(3) of the New York General Municipal Law, that any New York State and local sales and use tax exemption claimed by Applicant and approved by the Agency in connection with the Project may be subject to recapture by the Agency under such terms and conditions as will be set forth in the agreements to be entered into by and between the Agency and the Applicant. The Applicant further represents and warrants that the information contained in this Application, including without limitation information regarding the amount of New York State and local sales and use tax exemption benefits, is true, accurate and complete.

	(Applicant Signature)
	(Print Name)
	Title
	Company Name
Sworn to before me this	
day of, 20_	
Notary Public	

Exhibit A

Attach to this application the company's certificate of insurance	
Yes □ No □	
No, please state why:	
	_
dding the GCEDC as additional insured can be done at closing.	

INSURANCE COVERAGE

- 1. Requirements. The Company shall maintain or cause to be maintained insurance against such risks and for such amounts as are customarily insured against by businesses of like size and type paying, as the same become due and payable, all premiums in respect thereto, including, but not necessarily limited to:
- (a) Insurance against loss or damage by fire, lightning and other casualties, with a uniform standard extended coverage endorsement, such insurance to be in an amount not less than the full replacement value of the Project, exclusive of excavations and foundations, as determined by a recognized appraiser or insurer selected by the Company or (ii) as an alternative to the above requirements (including the requirement of periodic appraisal), the Company may insure the Project under a blanket insurance policy or policies covering not only the Project but other properties as well.
- (b) Workers' compensation insurance, disability benefits insurance, and each other form of insurance which the Agency or the Company is required by law to provide, covering loss resulting from injury, sickness, disability or death of employees of the Company who are located at or assigned to the Project.
- (c) Insurance against loss or losses from liabilities imposed by law or assumed in any written contract and arising from personal injury and death or damage to the property of others caused by any accident or occurrence, with limits of not less than \$1,000,000 per accident or occurrence on account of personal injury, including death resulting there from, and \$1,000,000 per accident or occurrence on account of damage to the property of others, excluding liability imposed upon the Company by any applicable workers' compensation law; and a blanket excess liability policy in the amount not less than \$3,000,000 per accident or occurrence, protecting the Company against any loss or liability or damage for personal injury or property damage.
- 2. Additional Provisions Respecting Insurance. (a) All insurance required by paragraph 1(a) and 1(c) above hereof shall name the Agency as an additional insured. All insurance shall be procured and maintained in financially sound and generally recognized responsible insurance companies selected by the Company and authorized to write such insurance in the State. Such insurance may be written with deductible amounts comparable to those on similar policies carried by other companies engaged in businesses similar in size, character and other respects to those in which the Company is engaged. All policies evidencing such insurance shall provide for (i) payment of the losses of the Company and the Agency as their respective interest may appear, and (ii) at least thirty (30) days' prior written notice of the cancellation thereof to the Company and the Agency. (b) All such policies of insurance is to be provided by the Company and/or Project Owner after Board approval and prior to closing on GCEDC financial assistance, and shall be maintained during the term of any applicable Agent and Financial Assistance Agreement and/or Lease Agreement by and between the GCEDC and the Company.

Exhibit B

To be completed / calculated by AGENCY

Type of Project:	☐ Attraction	☐ Expansion	Rete	ntion
	☐ Infrastructure	☐ Workforce		
Offerings: 🗌 SLB	☐ Bond	☐ Grant	☐ Consulting	
Estimated Financial Assis (Subject to AGENCY Board Appro		l via AGENCY	participation:	
*1) Estimated S	ales Tax Exemption (8%	6)	\$	-
2) Estimated M	lortgage Tax Exemptior	າ (1%)	\$	-
3) Estimated P	roperty Tax Abatement		\$	_
4) Esti	mated Total Tax Saving	js:		\$(1+2+3)
·	ax-Exempt Interest Cos -Exempt Bond)	t Savings	\$	_
6) Grant	name of grant ()	\$	_
7) Esti	mated total Company S	avings:		\$
8) Bond Amou	nt		\$	(4+5+6) -
9) Mortgage A	mount		\$	_
10) GCEDC/G	GLDC Revolving Loan I	-und	\$	_
11) Loan Secu Source of Ioan (red)	\$	_
12) To	tal Amount Financed / L	oan Funds Secu	red	\$
Benefited Project Amount (the capital investment directly related to the	e benefits received)			\$
Proposed PILOT Structure:_				

L.	/
)	(to be used on the NYS ST-60)

^{*} Estimated Value of Goods and Services to be exempt from sales and use tax as a result of the Agency's involvement in the Project. PLEASE NOTE: These amounts will be verified and there is a potential for a recapture of sales tax exemptions (see "Recapture Provision" on page 7).

To be completed / calculated by AGENCY

Fees to be Paid by the Applicant:

GCEDC Project Participation Fee \$	_
Per the attached Pricing & Fee Policy (exhibit D), the AGENCY wi	ill collect a% Project Participation fee.
The AGENCY will collect its project participation fee at the time of closing of this project stated in this application. Should the actual costs exceed the	
GCEDC Annual Administration Fee \$(A	annually in January for the length of the PILOT)
The AGENCY will collect an annual administration fee for all PILOT projects \$1,000 annual fee for each year of benefits provided. For projects	
Legal Fee (Harris Beach, LLP) \$	
Estimated fee for legal services required in connection with the financial as	ssistance provided by the GCEDC)
	es, applicable filing or recording fees and public hearing fees incurred. ing a signed application with the GCEDC even if the project does not OC.
Local Labor Reporting Deposit \$ (if applicable	e)
Project applicants, with a capital investment for facility construction of gre (AC), will be required to utilize qualified Local Labor, as defined in Exhibit	
GGLDC Workforce Development Fee (Solar Projects) \$	(if applicable)
Solar projects that are 5MW and smaller will pay a fee to the Genesee Gat nitiatives.	
The Applicant agrees to reimburse the Agency for all dire Application, starting from the submission of the signed ap continuation.	
Financial incentives are public information; information will be disclo the media upon board approval	osed to the public prior to Board consideration and will be released to
(App	olicant Signature)
(Prin	t Name)
Title	
Com	pany Name

Exhibit C

State Environmental Quality Review (SEQR) Act Compliance
GCEDC, in granting assistance to the Applicant, is required to comply with the New York State
Environmental Quality Review Act (SEQR).

Does the proposed project require discretionary permit, license or other type
of approval by the state or local municipality?

YES – Include a copy of any SEQR documents related to this Project including
Environmental Assessment Form, Final Determination, Local Municipality Negative
Declaration, etc.

Exhibit D



Genesee County Economic Development Center Pricing & Fee Policy Effective Date: June 2, 2022

Financial Assistance - Tax Savings***

Offering / Activity	Fees	Comments
Lease - Lease Back (SLB) or	\$250 Non-Refundable Application Fee	Eligible to businesses with Capital
similar	GCEDC Fees:	Investments of \$50,000 or
Including any / all of the	Direct Sales Project: For projects up to \$450 million in	greater which meet the criteria
following:	capital investment the fee amount is 1.25% of total capital	as set forth in the GCEDC's
1. PILOT	investment/ benefited project amount. For projects in	Uniform Tax Exemption Policy.
2. Sales Tax	excess of \$450 million in capital investment the fee can be	
Exemption	within a range of .75% and 1.25% of total capital	
3. Mortgage Tax	investment/ benefitted amount.	
Exemption	Administration fee:	
	For projects with a capital investment of less than \$5	
	million, there will be a \$500 annual fee charged for each	
Minimum fee of \$2,000	year of benefits provided. For projects with a capital investment of \$5 million or greater, there will be a \$1,000	
	annual fee charged.	
	Legal Fees:	
	Legal transaction fees associated with a project will be	
	estimated to each client on a case by case basis.	
Sales Tax Exemption Only	\$250 Non-Refundable Application Fee	Eligible to businesses with Capital
	GCEDC Fees:	Investments of \$50,000 or
Minimum fee of \$1,000	Direct Sales Project: 1.25% of total capital investment/	greater which meet the criteria
	benefited project amount	as set forth in the GCEDC's
	<u>Legal Fees:</u> Legal transaction fees associated with a	Uniform Tax Exemption Policy.
	project will be estimated to each client on a case by case	
	basis.	
Mortgage Tax Exemption	\$250 Non-Refundable Application Fee	Eligible to businesses with Capital
Only	GCEDC Fees:	Investments of \$50,000 or
	0.4% of amount financed	greater which meet the criteria
Minimum fee of \$2,000	Legal Fees:	as set forth in the GCEDC's
	Legal transaction fees associated with a project will be	Uniform Tax Exemption Policy.
	estimated to each client on a case by case basis.	

Financing***

Offering / Activity	Fees	Comments
Bond:	\$250 Non-Refundable Application Fee	Range varies based on GCEDC
Taxable or Tax Exempt	Financing Transaction Only:	involvement, term of bond (equip
	Direct Sales Project: 1.25% of total bond amount	only vs. real property) and spread
 Financing transaction 	Applicant must pay NYS Bond Issuance cost plus	between taxable and tax exempt
only	legal fees.	yield curves. The shorter the term
Financing included	Legal Fees:	and / or lower the spread between
with SLB	Legal transaction fees associated with a project	yield curves requires lower fees to
	will be estimated to each client on a case by case	remain competitive vs. commercial
	basis.	lending sources.

Transfer/Assignment of PILOT

Offering / Activity	Fees	Comments
PILOT 1. If a company sells their building, the GCEDC must approve the transfer/assignment of the PILOT to the purchaser.	No Application Fee GCEDC will calculate a fee based on the value of the remaining incentives as a percentage of the total original incentives awarded, multiplied by the sale price of the facility and a 1.25% origination fee. Legal Fees: Legal transaction fees associated with a project will be estimated to each client on a case by case basis.	

^{***} NOTE – If a company wants to have a lease-leaseback transaction with a tax-exempt financing component the total fee charged would be 1.75% of Capital investment.

Any deviation from the above listed fee schedule must be explained in writing to the Board by the CEO prior to (or simultaneously with) the approval of the Company's application and must be approved by the Board.

Financing/ Grants/ Consulting

Offering / Activity	Fees	Comments
Grants:	\$250 Non-Refundable Application Fee	Generally established and
	Program Administration Fees:	parameters set by Grantor.
	Allowable program administration and delivery fees	Negotiations, based on EDC
	associated with the grant will be collected by the	involvement, occur on occasion.
	GCEDC.	Project fee negotiated between
	Legal Fees:	grantee and GCEDC will be
	Legal transaction fees associated with a project will be estimated to each client on a case by case basis.	agreed to in a memorandum of understanding.

Exhibit E



ATTACHMENT TO APPLICATION FOR FINANICAL ASSISTANCE Local Labor Workforce Certification

(Effective – August 4, 2022)

Project applicants (the "Company"), with projected / committed capital investment for facility construction of greater than or equal to \$5,000,000 (except solar projects as defined later), as a condition to receiving Financial Assistance (including a sales tax exemption, mortgage recording tax exemption, real property tax abatement, and/or bond proceeds) from the Genesee County Industrial Development Agency d/b/a Genesee County Economic Development Center (the "Agency"), will be required to utilize qualified Local Labor, as defined below, for all projects involving the construction, expansion, equipping, demolition and/or remediation of new, existing, expanded or renovated facilities (collectively, the "Project Site"). Solar projects in excess of 5 MW (AC) will be subject to the Local Construction Labor Policy as well.

Local Labor Defined

Local Labor is defined as individuals residing in the following Counties: Genesee, Orleans, Monroe, Wyoming, Livingston, Wayne, Ontario, Seneca, Yates, Niagara, Erie, Chautauqua, Cattaraugus and Allegany (collectively, the "Local Labor Area").

Local Labor Requirement

At least 90% of the total number of Project employees, excluding construction project management, of the general contractor, subcontractor, or subcontractor to a subcontractor (collectively, the "Workers") working on the Project Site must reside within the Local Labor Area. Companies do not have to be local companies as defined herein, but must employ local Workers residing within the Local Labor Area to qualify under the 90% local labor criteria.

It is understood that at certain times, Workers residing within the Local Labor Area may not be available with respect to a Project. Under this condition, the Company is required to contact the Agency to request a waiver of the Local Labor Requirement (the "Local Labor Waiver Request") based on the following circumstances: (i) warranty issues related to installation of specialized equipment or materials whereby the manufacturer requires installation by only approved installers; (ii) specialized construction for which qualified Local Labor Area Workers are not available; (iii) documented lack of Workers meeting the Local Labor Area requirement; or (iv) cost differentials in bids whereby use of local labor significantly increases the construction cost of the project. Prior to the granting of said waiver, the lowest bidding contractor which bid said construction project using local labor would have the right of first refusal to bid and match the lowest bid as a remedy to ensure compliance with this policy. Comprehensive documentation and justification will be required including documented evidence and verification by GCEDC staff or agents that the "right of first refusal" remedy has been effected unsuccessfully.

The Company will be responsible for the costs of an outside consultant who will perform the inspections, monitoring, and waiver processing for the duration of the construction of the project. The GCEDC will require the Company to provide a deposit to be kept in escrow by the Agency. Any unused funds at the end of construction will be returned to the Company.

The Agency shall evaluate the Local Labor Waiver Request and make its determination related thereto based upon the supporting documentation received with such waiver request.

Local Labor Reporting Requirement

Companies authorized to receive Financial Assistance from the Agency will be required to file or cause to be filed a Local Labor Utilization Report (the "Report") on such form as made available by the Agency, and as directed by the Agency, which will identify, for each Worker, the city, town, or village and associated zip code that each such Worker is domiciled in. The Report shall be submitted to the Agency or its designated agents as follows: (i) immediately prior to commencement of construction activities; and (ii) on or by the next following quarterly dates of January 1, April 1, July 1, and October 1 and each quarterly date thereafter through the construction completion date.

The Agency, or its designated agents, shall have the right, during normal business hours, to examine and copy the applicable books and records of the Company and to perform spot checks of all Workers at the Project site to verify compliance with the Local Labor Requirement throughout the construction period.

Enforcement

If Agency staff determines that: (i) the Local Labor Requirement is not being met; or (ii) upon use of its reasonable discretion, discovers or becomes aware of a compliance issue related to the Local Labor Requirement, then written notice delivered by Certified Mail of said Local Labor Requirement violation (the "Notice of Violation") shall be provided to the Company.

The Company shall have 10 business days thereafter to either:

- (i) provide written confirmation to the Agency indicating that it has cured the violation and is now in compliance with the Local Labor Requirement;
- (ii) submit the Local Labor Waiver Request as described above; or
- (iii) confirm in writing its inability to meet the Local Labor Requirement.

If the Company does not respond to the Agency's Notice of Violation, or if the Company confirms its inability to meet the Local Labor Requirement, then the Agency shall immediately terminate any and all Financial Assistance being provided to the Project in accordance with the terms of the underlying agreements between the Agency and the Company with respect to the Project. If a Local Labor Waiver Request is submitted and the Agency declines to issue the requester waiver, then the Company shall have 10 business days after receipt of the notice of the waiver request denial to provide written confirmation to the Agency indicating that it has cured the violation and is now in compliance with the Local Labor Requirement. If the Agency does not receive such confirmation, the Agency shall then immediately terminate any and all Financial Assistance being provided to the Project in accordance with the terms of the underlying agreements between the Agency and the Company with respect to the Project.

The foregoing terms have been read, reviewed and understood by the Company and all appropriate personnel. The undersigned agrees and understands that the information contained herein must be transmitted and conveyed in a timely fashion to all applicable subcontractors, suppliers and materialmen. Furthermore, the undersigned realized and understands that failure to abide by the terms herein could result in the Agency revoking all or any portion of Financial Assistance, whether already received or to be received by the Company, as it deems reasonable in its sole discretion for any violation hereof.

Sworn to before me this ____ day of ______, 20___. Notary Public