



**GCEDC Employment & Compensation Committee Meeting  
Thursday, December 1, 2022  
Location: 99 MedTech Drive, Innovation Zone  
3:00 p.m.**

**MINUTES**

**ATTENDANCE**

Committee Members: T. Bender (Video Conference\*), P. Battaglia P. Zelif, C. Kemp  
Staff: J. Krencik, L. Casey, L. Farrell, P. Kennett  
Guests:  
Absent:

\* Attending from physical location identified in meeting notice as open to the public.

**1. Call to Order / Enter Public Session**

T. Bender called the meeting to order at 3:06 p.m.

**1a. Executive Session**

P. Zelif made a motion to enter executive session under the Public Officers Law, Article 7, Open Meetings Law Section 105, at 3:06 p.m., for the following reasons:

1. The medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

The motion was seconded by P. Battaglia and approved by all members present.

L. Casey, J. Krencik and P. Kennett left the meeting at 3:07 p.m.

L. Farrell left the meeting at 3:35 p.m.

**1b. Re-Enter Public Session**

P. Zelif made a motion to enter back into public session at 3:47 p.m., seconded by C. Kemp and approved by all.

L. Casey, J. Krencik and L. Farrell rejoined the meeting at 3:47 p.m.

**2. Chairman's Report & Activities**

**2a. Agenda Additions / Deletions / Other Business –** Nothing at this time.

**2b. Minutes: November 2, 2022**

**P. Zelifff made a motion to approve the November 2, 2022 minutes as presented; the motion was seconded by C. Kemp. Roll call resulted as follows:**

T. Bender - Yes (Video Conference\*)  
P. Battaglia - Yes  
P. Zelifff - Yes  
C. Kemp - Yes

**The item was approved as presented.**

**3. Discussions / Official Recommendations to the Board:**

**3a. CEO Merit / COLA –** T. Bender stated that a thorough review process has been completed. He also commended the staff for the success realized by the Agency this year.

**P. Battaglia made a motion to recommend to the full Board the approval of a CEO Merit /COLA Adjustment of 3.4%; the motion was seconded by P. Zelifff. Roll call resulted as follows:**

T. Bender - Yes (Video Conference\*)  
P. Battaglia - Yes  
P. Zelifff - Yes  
C. Kemp - Yes

**The item was approved as presented.**

**4. ADJOURNMENT**

As there was no further business, P. Battaglia made a motion to adjourn at 3:48 p.m., seconded by C. Kemp and passed unanimously.