



Meeting Agenda – Employment & Compensation Committee  
 Genesee County Economic Development Center  
 Thursday, December 1, 2022  
 Location: 99 MedTech Drive, Innovation Zone  
 Time: 3:00 p.m.

Page #s	Topic	Discussion Leader	Desired Outcome
	<p><b>1. Call to Order – Enter Public Session</b>            1a. Executive Session:            Motion to enter executive session under the Public Officers Law, Article 7, Open Meetings Law Section 105 for the following reasons:</p> <ol style="list-style-type: none"> <li>1. The medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.</li> </ol> <p>1b. Enter Public Session</p>	T. Bender	Vote
2-3	<p><b>2. Chairman’s Report &amp; Activities</b></p> <p>2a. Agenda Addition / Deletions / Other Business</p> <p>2b. Minutes: November 2, 2022</p>	T. Bender	Vote
	<p><b>3. Discussions / Official Recommendations to the Board:</b></p> <p>3a. CEO Merit / COLA</p>	T. Bender	Disc / Vote
	<p><b>4. Adjournment</b></p>	T. Bender	Vote



**GCEDC Employment & Compensation Committee Meeting  
Wednesday, November 2, 2022  
Location: 99 MedTech Drive, Innovation Zone  
10:00 a.m.**

**MINUTES**

**ATTENDANCE**

Committee Members: T. Bender, P. Battaglia (Video Conference), P. Zeliff, C. Kemp  
Staff: J. Krencik, L. Casey, L. Farrell, S. Hyde  
Guests:  
Absent:

**1. Call to Order / Enter Public Session**

T. Bender called the meeting to order at 10:00 a.m.

**1a. Executive Session**

P. Zeliff made a motion to enter executive session under the Public Officers Law, Article 7, Open Meetings Law Section 105, at 10:01 a.m., for the following reasons:

1. The medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

The motion was seconded by C. Kemp and approved by all members present.

L. Casey & J. Krencik left the meeting at 10:01 a.m.

L. Farrell left the meeting at 10:15 a.m.

S. Hyde left the meeting at 11:10 a.m.

**1b. Re-Enter Public Session**

P. Zeliff made a motion to enter back into public session at 11:30 a.m., seconded by C. Kemp and approved by all.

L. Casey, J. Krencik, L. Farrell and S. Hyde rejoined the meeting at 11:30 a.m.

**2. Chairman's Report & Activities**

**2a. Agenda Additions / Deletions / Other Business** – Nothing at this time.

**2b. Minutes: December 2, 2021 & December 16, 2021**

**P. Zelif** made a motion to approve the 1) December 2, 2021 minutes that were distributed at the Committee meeting, which showed the correct reasoning for entering into executive session and 2) the December 16, 2021 minutes included with the meeting materials; the motion was seconded by **C. Kemp**. Roll call resulted as follows:

T. Bender -	Yes
P. Battaglia -	No Vote (Video Conference)
P. Zelif -	Yes
C. Kemp -	Yes

The item was approved as presented.

**3. Discussions / Official Recommendations to the Board:**

**3a. Health Insurance** – **L. Farrell** stated that there will be a potential savings of \$13,000 for 2023 health insurance premiums by switching to Independent Health, which provides similar coverage to the healthcare we are receiving with Univera. The plan with Independent Health is within budget with the same contribution percentage of 85% that is currently in place.

**L. Farrell** recommended switching to Independent Health for 2023 health insurance. The Committee agreed with the recommendation.

**4. ADJOURNMENT**

As there was no further business, **C. Kemp** made a motion to adjourn at 11:32 a.m., seconded by **P. Zelif** and passed unanimously.