



GCEDC Employment & Compensation Committee Meeting
Thursday, November 5, 2020
Location: Electronically
1:00 PM

MINUTES

ATTENDANCE

Committee Members: T. Bender, P. Battaglia, A. Vanderhoof, P. Zelif
Agency Members:
Staff: J. Krencik, L. Farrell, L. Casey
Guests:
Absent:

1. Call to Order / Enter Public Session

T. Bender called the meeting to order at 1:01 p.m. via conference call / video conference.

Because of the Novel Coronavirus (COVID-19) Emergency and State and Federal bans on large meetings or gatherings and pursuant to Governor Cuomo's Executive Order 202.1 issued on March 12, 2020 suspending the Open Meetings Law, this Meeting is being held electronically via conference call / video conference instead of a public meeting open for the public to attend in person.

1a. Executive Session:

P. Battaglia made a motion to enter executive session at 1:01 p.m. under the Public Officers Law, Article 7, Open Meetings Law Section 105 for the following reason:

1. The medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

The motion was seconded by P. Zelif and approved by all members present.

J. Krencik, L. Farrell and L. Casey left the meeting at 1:05 p.m.

1b. Re-Enter Public Session – A. Vanderhoof made a motion to enter back into public session at 2:11 p.m., seconded by P. Battaglia and approved by all members present.

J, Krencik, L. Farrell, L. Casey rejoined the meeting at 2:11` p.m.

2. Chairman's Report & Activities

2a. Agenda Additions / Deletions / Other Business – Nothing at this time.

2b. Minutes: February 6, 2020

A. Vanderhoof made a motion to approve the February 6, 2020 minutes; the motion was seconded by P. Battaglia. Roll call resulted as follows:

T. Bender - Yes
P. Battaglia - Yes
P. Zelif - Yes
A. Vanderhoof - Yes

The item was approved as presented.

3. Discussions / Official Recommendations to the Board:

3a. Health Insurance – L. Farrell stated that there will be a 3.71% increase for 2021 health insurance premiums. An increase of 8.5% was budgeted for 2021. L. Farrell reviewed the current plan versus the renewal and noted the following:

- The in-network deductibles stayed the same.
- The in-network out-of-pocket maximum for a family increased from \$5,600 to \$8,000.
- The out-of-network deductibles and out-of-pocket maximums increased.

L. Farrell recommended staying with the same provider and plan. The Committee agreed with the recommendation.

4. ADJOURNMENT

As there was no further business, A. Vanderhoof made a motion to adjourn at 2:15 p.m., seconded by P. Zelif and passed unanimously.