



**GCEDC Employment & Compensation Committee Meeting**  
**Thursday, December 16, 2021**  
**Location: Electronically**  
**9:30 AM**

**MINUTES**

**ATTENDANCE**

Committee Members: T. Bender, P. Battaglia, P. Zelif, C. Kemp (Audio/Phone)  
Staff: J. Krencik, L. Casey, L. Farrell, S. Hyde  
Guests:  
Absent:

**1. Call to Order / Enter Public Session**

T. Bender called the meeting to order at 9:38 a.m. via conference call / video conference.

Governor Kathy Hochul signed legislation (S.50001 / A.40001) on September 2, 2021 extending virtual access to public meetings under NYS's Open Meetings Law, which allows virtual participation in local government meetings during the COVID-19 pandemic. This meeting is being held electronically via conference call / video conference instead of a public meeting open for the public to attend in person.

**1a. Executive Session**

P. Zelif made a motion to enter executive session under the Public Officers Law, Article 7, Open Meetings Law Section 105, at 9:39 a.m., for the following reasons:

1. The medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

The motion was seconded by P. Battaglia and approved by all members present.

J. Krencik, L. Casey, and L. Farrell left the meeting at 9:39 a.m.

S. Hyde left the meeting at 10:05 a.m.

**1b. Re-Enter Public Session**

P. Battaglia made a motion to enter back into public session at 10:20 a.m., seconded by P. Zelif and approved by all.

J. Krencik, L. Casey, L. Farrell and S. Hyde rejoined the meeting at 10:20 a.m.

2. **Chairman's Report & Activities**

2a. **Agenda Additions / Deletions / Other Business** – Nothing at this time.

3. **Discussions / Official Recommendations to the Board:**

3a. **CEO Contract** – S. Hyde's contract ends December 31, 2021. The addendum to the contract, which was provided with meeting materials, was reviewed in detail by the committee. The committee also held the CEO's annual review during executive session. T. Bender noted that a healthy discussion took place. The committee recommends that S. Hyde's contract is extended for another three years.

**P. Zelif made a motion to recommend to the full board the approval of the addendum to the CEO Contract as presented; the motion was seconded by P. Battaglia. Roll call resulted as follows:**

T. Bender - Yes  
P. Battaglia - Yes  
P. Zelif - Yes  
C. Kemp - Yes

**The item was approved as presented.**

4. **ADJOURNMENT**

As there was no further business, P. Zelif made a motion to adjourn at 10:24 a.m., seconded by C. Kemp and passed unanimously.