



**GCEDC Employment & Compensation Committee Meeting
Thursday, December 7, 2023
Location: 99 MedTech Drive, Innovation Zone
3:00 p.m.**

MINUTES

ATTENDANCE

Committee Members: M. Gray, P. Battaglia, C. Kemp
Staff: J. Krencik, L. Casey, L. Farrell, S. Hyde, C. Suozzi, M. Masse, E. Finch
Guests:
Absent: P. Zeliff

1. Call to Order / Enter Public Session

M. Gray called the meeting to order at 3:04 p.m. in the Innovation Zone.

1a. Enter Executive Session

P. Battaglia made a motion to enter executive session under the Public Officers Law, Article 7, Open Meetings Law Section 105, at 3:04 p.m., for the following reasons:

1. The medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

The motion was seconded by C. Kemp and approved by all members present.

All staff present, excluding S. Hyde, left the meeting at 3:05 p.m.

1b. Enter Public Session

P. Battaglia made a motion to enter back into public session at 3:36 p.m., seconded by C. Kemp and approved by all.

C. Suozzi, L. Farrell, M. Masse, L. Casey, J. Krencik and E. Finch rejoined the meeting at 3:36 p.m.

2. Chairman's Report & Activities

2a. Agenda Additions / Deletions / Other Business – Nothing at this time.

2b. Minutes: November 16, 2023

P. Battaglia made a motion to approve November 16, 2023 minutes as presented; the motion was seconded by C. Kemp. Roll call resulted as follows:

M. Gray - Yes
P. Battaglia - Yes
P. Zelif - Absent
C. Kemp - Yes

The item was approved as presented.

3. Discussions / Official Recommendations to the Board:

3a. CEO Merit/COLA – M. Gray stated that a thorough evaluation has been completed.

P. Battaglia made a motion to recommend to the full Board the approval of a CEO Merit /COLA Adjustment of 4.5%; the motion was seconded by C. Kemp. Roll call resulted as follows:

M. Gray - Yes
P. Battaglia - Yes
P. Zelif - Absent
C. Kemp - Yes

The item was approved as presented.

4. ADJOURNMENT

As there was no further business, P. Battaglia made a motion to adjourn at 3:38 p.m., seconded by C. Kemp and passed unanimously.