



Meeting Agenda – Employment & Compensation Committee  
 Genesee County Economic Development Center  
 Wednesday, November 2, 2022  
 Location: 99 MedTech Drive, Innovation Zone  
 Time: 10:00 a.m.

Page #s	Topic	Discussion Leader	Desired Outcome
	<b>1. Call to Order – Enter Public Session</b> 1a. Executive Session: Motion to enter executive session under the Public Officers Law, Article 7, Open Meetings Law Section 105 for the following reasons: 1. The medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. 1b. Enter Public Session	T. Bender	Vote
2-5	<b>2. Chairman’s Report &amp; Activities</b> 2a. Agenda Addition / Deletions / Other Business 2b. Minutes: Minutes: December 2, 2021 & December 16, 2021	T. Bender	Vote
	<b>3. Discussions / Official Recommendations to the Board:</b> 3a. Health Insurance	T. Bender	Discussion
	<b>4. Adjournment</b>	T. Bender	Vote



**GCEDC Employment & Compensation Committee Meeting**  
**Thursday, December 2, 2021**  
**Location: Electronically**  
**3:00 PM**

**MINUTES**

**ATTENDANCE**

Committee Members: T. Bender (Video Conference), P. Battaglia (Video Conference), P. Zelif (Video Conference)  
Staff: J. Krencik, L. Casey, L. Farrell, (Video Conference) S. Hyde (Video Conference)  
Guests: C. Yunker  
Absent:

**1. Call to Order / Enter Public Session**

T. Bender called the meeting to order at 3:01 p.m.

**1a. Executive Session**

C. Yunker made a motion to enter executive session under the Public Officers Law, Article 7, Open Meetings Law Section 105, at 3:01 p.m., for the following reasons:

1. The proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by such public body, but only when publicity would substantially affect the value thereof.

The motion was seconded by P. Battaglia and approved by all members present.

L. Casey & J. Krencik left the meeting at 3:03 p.m.

L. Farrell left the meeting at 3:10 p.m.

S. Hyde left the meeting at 3:25 p.m.

**1b. Re-Enter Public Session**

C. Yunker made a motion to enter back into public session at 4:01 p.m., seconded by P. Battaglia and approved by all.

L. Casey, J. Krencik, L. Farrell and S. Hyde rejoined the meeting at 4:01 p.m.

**2. Chairman's Report & Activities**

**2a. Agenda Additions / Deletions / Other Business** – Nothing at this time.

**2b. Minutes: February 4, 2021**

**P. Zelif made a motion to approve the February 4, 2021, minutes; the motion was seconded by P. Battaglia. Roll call resulted as follows:**

T. Bender - Yes (Video Conference)  
P. Battaglia - Yes (Video Conference)  
P. Zelif - Yes (Video Conference)

**The item was approved as presented.**

**3. Discussions / Official Recommendations to the Board:**

**3a. Health Insurance** – L. Farrell stated that there will be an 8.5% increase for 2022 health insurance premiums. An increase of 10.5% was budgeted for 2022. L. Farrell noted that there were no significant changes to the plan year over year.

L. Farrell recommended staying with the same provider and plan. The Committee agreed with the recommendation.

**4. ADJOURNMENT**

As there was no further business, P. Battaglia made a motion to adjourn at 4:03 p.m., seconded by P. Zelif and passed unanimously.



**GCEDC Employment & Compensation Committee Meeting**  
**Thursday, December 16, 2021**  
**Location: Electronically**  
**9:30 AM**

**MINUTES**

**ATTENDANCE**

Committee Members: T. Bender, P. Battaglia, P. Zelif, C. Kemp (Audio/Phone)  
Staff: J. Krencik, L. Casey, L. Farrell, S. Hyde  
Guests:  
Absent:

**1. Call to Order / Enter Public Session**

T. Bender called the meeting to order at 9:38 a.m. via conference call / video conference.

Governor Kathy Hochul signed legislation (S.50001 / A.40001) on September 2, 2021 extending virtual access to public meetings under NYS's Open Meetings Law, which allows virtual participation in local government meetings during the COVID-19 pandemic. This meeting is being held electronically via conference call / video conference instead of a public meeting open for the public to attend in person.

**1a. Executive Session**

P. Zelif made a motion to enter executive session under the Public Officers Law, Article 7, Open Meetings Law Section 105, at 9:39 a.m., for the following reasons:

1. The medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

The motion was seconded by P. Battaglia and approved by all members present.

J. Krencik, L. Casey, and L. Farrell left the meeting at 9:39 a.m.  
S. Hyde left the meeting at 10:05 a.m.

**1b. Re-Enter Public Session**

P. Battaglia made a motion to enter back into public session at 10:20 a.m., seconded by P. Zelif and approved by all.

J. Krencik, L. Casey, L. Farrell and S. Hyde rejoined the meeting at 10:20 a.m.

2. Chairman's Report & Activities

2a. **Agenda Additions / Deletions / Other Business** – Nothing at this time.

3. Discussions / Official Recommendations to the Board:

**3a. CEO Contract** – S. Hyde's contract ends December 31, 2021. The addendum to the contract, which was provided with meeting materials, was reviewed in detail by the committee. The committee also held the CEO's annual review during executive session. T. Bender noted that a healthy discussion took place. The committee recommends that S. Hyde's contract is extended for another three years.

**P. Zelif made a motion to recommend to the full board the approval of the addendum to the CEO Contract as presented; the motion was seconded by P. Battaglia. Roll call resulted as follows:**

T. Bender - Yes  
P. Battaglia - Yes  
P. Zelif - Yes  
C. Kemp - Yes

**The item was approved as presented.**

4. ADJOURNMENT

As there was no further business, P. Zelif made a motion to adjourn at 10:24 a.m., seconded by C. Kemp and passed unanimously.