



Thursday, December 17, 2015
GCEDC- Innovation Zone Conference Room – Suite 107
Employment & Compensation Committee Meeting
3:00 pm

MINUTES

ATTENDANCE

Committee Members: M. Wiater, P. Battaglia, R. Cianfrini, M. Gray
Agency Members: J. Rizzo, P. Zelif, C. Yunker
Staff: S. Hyde, M. Masse, L. Farrell, E. Richardson
Guests:
Absent:

CALL TO ORDER / ENTER PUBLIC SESSION

M. Wiater called the meeting to order at 3:00 p.m. in the Innovation Zone Conference Room.

EXECUTIVE SESSION

P. Battaglia made a motion to enter into the executive session under the Public Officers Law, Article 7, Open Meeting Law Section 105, at 3:00 p.m., for the following reasons:

1. To discuss the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

The motion was seconded by R. Cianfrini and approved by all members present.

****E. Richardson left the meeting at 3:00pm.**

****S. Hyde, L. Farrell and M. Masse left the meeting at 3:30pm.**

****P. Zelif and C. Yunker joined the meeting at 3:40pm.**

RE-ENTER PUBLIC SESSION

P. Battaglia made a motion to enter back into public session at 4:00 p.m., seconded by R. Cianfrini and approved by all.

****The staff rejoined the meeting.**

4a. Staff Salary Adjustments – After a discussion in Executive Session the following recommendations were made:

P. Battaglia made a motion to recommend to the full Board a 2% pay increase for the CEO; the motion was seconded by R. Cianfrini. Roll call resulted as follows:

M. Wiater -	Yes
P. Battaglia -	Yes
R. Cianfrini -	Yes
M. Gray -	Yes

The item was approved as presented.

P. Battaglia made a motion to recommend to the full Board a 2% pay increase for all salaried and hourly employees as recommended by the CEO; the motion was seconded by R. Cianfrini. Roll call resulted as follows:

M. Wiater - Yes
P. Battaglia - Yes
R. Cianfrini - Yes
M. Gray - Yes

The item was approved as presented.

ADJOURNMENT

As there was no further business, P. Battaglia made a motion to adjourn at 4:06 p.m., seconded by M. Gray and passed unanimously.