# Meeting Agenda – Employment & Compensation Committee

**Genesee County Economic Development Center**  
**Thursday, November 5, 2020**  
**Location: Electronically**  
**1:00 p.m.**

<table>
<thead>
<tr>
<th>Page #s</th>
<th>Topic</th>
<th>Discussion Leader</th>
<th>Desired Outcome</th>
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<td><strong>1. Call to Order – Enter Public Session</strong></td>
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<td>1a. Executive Session; Motion to enter executive session under the Public Officers Law, Article 7. Open Meetings Law Section 105 for the following reasons:</td>
<td>T. Bender</td>
<td>Vote</td>
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<td>1. The medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.</td>
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<td>1b. Enter Public Session</td>
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<td><strong>2. Chairman’s Report &amp; Activities</strong></td>
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<td>2a. Agenda Addition / Deletions / Other Business</td>
<td>T. Bender</td>
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<td>2b. Minutes: February 6, 2020</td>
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<td>Vote</td>
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<td><strong>3. Discussions / Official Recommendations to the Board:</strong></td>
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<td>3a. Health Insurance</td>
<td>L. Farrell</td>
<td>Discussion</td>
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<td><strong>4. Adjournment</strong></td>
<td>T. Bender</td>
<td>Vote</td>
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Thursday, February 6, 2020
GCEDC – Innovation Zone Conference Room
GCEDC Employment & Compensation Committee Meeting
2:00 p.m.

MINUTES

ATTENDANCE
Committee Members: T. Bender, P. Battaglia (Video Conference), A. Vanderhoof, M. Gray
Agency Members: S. Hyde, L. Farrell, L. Casey
Staff: Absent:

1. Call to Order / Enter Public Session

T. Bender called the meeting to order at 2:06 p.m. in the GCEDC Innovation Zone Conference Room.

1a. Executive Session:

A. Vanderhoof made a motion to enter executive session at 2:07 p.m. under the Public Officers Law, Article 7, Open Meetings Law Section 105 for the following reasons, seconded by P. Battaglia and approved by all members present:

1. The medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

L. Farrell and L. Casey left the meeting at 2:07 p.m.; S. Hyde left the meeting at 2:12 p.m.

1b. Re-Enter Public Session – P. Battaglia made a motion to enter back into public session at 2:23 p.m., seconded by A. Vanderhoof and approved by all members present.

L. Farrell, L. Casey and S. Hyde rejoined the meeting at 2:23 p.m.

2. Chairman’s Report & Activities

2a. Agenda Additions / Deletions / Other Business

2b. Minutes: December 5, 2019 & December 17, 2019

M. Gray made a motion to approve the December 5, 2019 and December 17, 2019 Minutes; the motion was seconded by A. Vanderhoof. Roll call resulted as follows:
T. Bender - Yes
P. Battaglia- Yes (Video Conference)
M. Gray- Yes
A. Vanderhoof- Yes

The item was approved as presented.

3. **Discussions / Official Recommendations to the Board:**

3a. CEO Merit / COLA Recommendation –

M. Gray made a motion to recommend to the full Board the approval of a CEO Merit Adjustment; the motion was seconded by A. Vanderhoof. Roll call resulted as follows:

T. Bender - Yes
P. Battaglia- Yes (Video Conference)
M. Gray- Yes
A. Vanderhoof- Yes

The item was approved as presented.

4. **ADJOURNMENT**

As there was no further business, A. Vanderhoof made a motion to adjourn at 2:27 p.m., seconded by M. Gray and passed unanimously.