



**Tuesday, December 4, 2018
GCEDC- Conference Room, Suite 106
Employment & Compensation Committee Meeting
11:30 a.m.**

MINUTES

ATTENDANCE

Committee Members: T. Bender (Video Conference), A. Vanderhoof, M. Gray, P. Battaglia (Video Conference)

Agency Members:

Staff: S. Hyde, E. Richardson, M. Masse, L. Farrell, P. Kennett, J. Krencik

Guests:

Absent:

1. Call to Order / Enter Public Session

T. Bender called the meeting to order at 11:31 a.m. in the GCEDC Innovation Zone Conference Room.

1a. Executive Session:

M. Gray made a motion to enter executive session at 11:31 a.m. under the Public Officers Law, Article 7, Open Meetings Law Section 105 for the following reasons, seconded by P. Battaglia and approved by all members present:

1. The medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

P. Battaglia left the meeting at 12:00 p.m.

1b. Re-Enter Public Session – A. Vanderhoof made a motion to enter back into public session at 12:02 p.m., seconded by M. Gray and approved by all members present.

2. Chairman's Report & Activities

2a. Agenda Addition / Deletions / Other Business – Nothing at this time.

2b. Minutes: October 4, 2018 & November 1, 2018

M. Gray made a motion to approve the October 4, 2018 & November 1, 2018 Minutes as presented; the motion was seconded by A. Vanderhoof. Roll call resulted as follows:

T. Bender - Yes (Video Conference)
P. Battaglia - Absent

M. Gray - Yes
A. Vanderhoof- Yes

3. Discussions / Official Recommendations to the Board:

- 3a. Vision Coverage** - L. Farrell provided the Committee with some information regarding a vision care option that could be additional coverage provided as part of the current health care coverage. This coverage is optional, and L. Farrell has provided the Committee with the potential costs to the Agency and staff associated with this plan.

After a review of the information provided, the Committee thinks that this coverage should be offered to the Agency's staff. This coverage will be reviewed annually and will not be guaranteed if the costs were to increase. There will be no cash reimbursement if a staff member chooses to opt out of receiving this additional benefit. This cost should be lumped together with health insurance expense.

4. ADJOURNMENT

As there was no further business, M. Gray made a motion to adjourn at 12:08 a.m., seconded by A. Vanderhoof and passed unanimously.